

**U.S. DEPARTMENT OF AGRICULTURE**  
OFFICE OF THE ASSISTANT SECRETARY FOR CIVIL RIGHTS  
Washington, D.C. 20250-9440

NOTICE TO EMPLOYEES  
POSTED BY ORDER OF THE  
U.S. DEPARTMENT OF AGRICULTURE  
OFFICE OF THE ASSISTANT SECRETARY FOR CIVIL RIGHTS

This Notice is posted pursuant to an Order by the U.S. Department of Agriculture (USDA), Office of the Assistant Secretary for Civil Rights dated 08-28-2019 that a violation of Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. ' 2000e et seq (Title VII), occurred at this facility.

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, PHYSICAL or MENTAL DISABILITY. USDA regulations require that there be no discrimination against any employee or applicant for employment because of the persons MARITAL STATUS or SEXUAL ORIENTATION. These protections apply to hiring, firing, promotion, compensation, and other terms, conditions or privileges of employment. Agricultural Research Service reaffirms its commitment to comply with these statutory and regulatory provisions.

Agricultural Research Service supports and will comply with such Federal laws and USDA regulations and will not take action against individuals because they have exercised their rights under laws and regulations.

Agricultural Research Service has remedied the employee affected by the finding of discrimination. Agricultural Research Service will ensure that officials responsible for personnel decisions and terms and conditions of employment will abide by the requirements of all federal equal employment opportunity laws and USDA equal employment opportunity regulations.

Agricultural Research Service will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises his or her right to oppose practices made unlawful by, or who participates in proceedings pursuant to, federal equal employment opportunity law or USDA equal employment opportunity regulations.

**TRACEY TROUTMAN** Digitally signed by TRACEY  
TROUTMAN  
Date: 2023.04.03 14:50:55 -04'00'

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(Responsible Agency Representative's Signature)

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